



BRC Code of Conduct (BRCCC)

The BRC code of conduct is a set of statements that sets out what our club considers to be an acceptable standard of behaviour and conduct. This code explains how we expect our members, guests and other people that interact with us to behave. We encourage our commitment to ethical and professional behaviour and outline the principles on which our club is based. All members as part of annual membership must declare that they have read & accept BRCCC.

Our Club Values

Enthusiasm - Doing Our Best, Making Ourselves Responsible, Inclusiveness – Looking Out For Each Other, Sense of Belonging, Respect and Safety.

Unacceptable Behaviour

Verbal abuse, Swearing, Sexist remarks/jokes, Sexual (or any other form of harassment), Discrimination (disabilities, running abilities, gender), Racism, Invasion of personal space, Class Judgment or any activity deemed unlawful.

If you have a grievance with someone, please refer to the *Part 4 Disciplinary Action, Disputes and Mediation of the Bunbury Runners Club Constitution* located at: <http://bunburyrunnersclub.org.au/>

References to other legislation/documents

There are a number of Commonwealth and State Acts relevant. While the BRC has policies, guidelines and agreements etc that reflect this legislation, such Acts take precedence over any internal policies or practices (including this BRCCC). Examples include *Equal Opportunity Act* Located at: <http://www.eoc.wa.gov.au/>

Contravention of BRCCC

The BRC committee reserves the right to impose suitable consequences on those found to have contravened the BRCCC. Examples of consequences may include verbal warning, written warning, or expulsion from BRC. The committee may refer certain issues to more appropriate authorities if required.

Contact Information

Email: brc6230president@gmail.com

Website: <http://bunburyrunnersclub.org.au/>

Vision The Bunbury Runners Club Inc. will provide a range of high quality running and walking events that inspire the involvement of a wide cross section of the regional community to enjoy the health, social and lifestyle benefits.

Mission Provide members and the community at large, with regular opportunities to improve their health and social wellbeing through organised running and walking events. By supplying a supportive environment to our running community, this allows members to grow skills and confidence to achieve to the best of their ability.